

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 5, 1999, were as follows: Average increases of 25 cents (3.2 percent) for Level 1 and 33 cents (3.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 1999.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	826	7.40	11.30	5.95
CASHIER-CHECKER	931	6.65	9.60	5.15
CUSTOMER SERVICE ASST	162	7.56	9.35	6.30
OFFICE CASHIER	39	9.26	11.75	8.00
TELLER	1131	8.75	10.82	8.50
ACCOUNTING CLERK	71	8.69	12.00	7.00
DESK CLERK	843	7.99	10.52	6.00
<b>NF - 2</b>				
HEAD SALES PERSON	231	8.46	11.43	6.60
STORE DETECTIVE	72	9.44	11.50	6.75
PAYROLL CLERK	43	11.89	12.75	10.00
SECRETARY	445	12.22	14.57	6.71
DATA ENTRY SPECIALIST	38	9.63	10.50	8.38
ACCOUNTING TECHNICIAN	340	11.08	15.08	7.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	47	9.84	12.00	8.40
EXECUTIVE SECRETARY	136	13.51	16.35	9.43
BOOKKEEPER	94	12.49	14.66	11.68

WAGE AREA : #034 Clayton/Fulton/Cobb, GA  
 ORDER DATE: June 3, 1999  
 SURVEY : #014/011-23